

Community Support Worker Roles

Who We Are

Established in 1951, the Central Remedial Clinic (CRC) is a voluntary organisation and national charity working with children and adults with disabilities.

The voluntary sector provides 75% of the disability services in Ireland and, alongside a number of voluntary organisations and the Health Service Executive (HSE), the CRC works to provide a variety of services to children and adults with disabilities. We provide general disability services along with and in partnership with the HSE and the wider disability sector, and we also provide highly specialist national services not replicated elsewhere in the sector. Our children's services have two main divisions:

- Regional general disability services in Dublin City and County that reconfigured and grew to five new teams under the new model of care in September 2021; and
- National specialist multidisciplinary services providing expertise to children with physical disabilities from every county in Ireland.

Our children's disability network teams (CDNTs) work with parents and families to make a positive difference despite the challenges that can come with disabilities. We offer specific medical and clinical services for children, young people and adults with disabilities through the life cycle from birth to adulthood.

Our national specialist services team provides innovative medical and surgical interventions, therapeutic and assistive technology services to children and adults with complex disabilities and rare conditions. We use innovative medical and surgical interventions and evidence-based therapies to support children and adults to achieve their maximum potential.

Description

Community Support Workers

CRC Local Centre & Community Hubs across our Dublin Locations

Full time 39hrs per week and Part-time 36.25hrs per week roles available

Flexibility to work some evenings and weekends as required is essential as services are delivered in line with the needs of the individuals (Monday to Sunday roster 8am-8pm).

Community Support Workers in CRC Adult Services are responsible for supporting the individual goals of adults through a Person-Centred Planning (PCP) process based on

HSE New Directions Policy, as well as providing individualized personal care support as required. This is an exciting opportunity for those wishing to progress their career in social care.

Applicants for this position should have the following essential criteria:

- A minimum Social Studies or other relevant qualification such as Healthcare Support – QQI Level 5 full award is essential
- At least 6 months experience working with adults with disabilities. This should include management all aspects of personal care.
- A working knowledge of the New Directions policy
- Working knowledge of Safeguarding and Safeguarding policies
- Key Worker for adults with disabilities
- Excellent communication and interpersonal skills
- Good awareness of health and safety issues
- Be an excellent and innovative team member with a strong commitment to the empowerment of adults with a disability.

The following criteria are desirable but not essential:

- Full Clean Driving License
- The ability to plan and work with adults and their supports to ensure a meaningful day in line with their aspirations.
- The ability to work on your own initiative.
- Supporting adults with significant feeding and swallowing difficulties, including specific supports such as suctioning, enteral feeding – Training will be provided.
- Administration of medication – Training will be provided.

Essential Qualification required for Community Support Workers

. The successful Direct Support Worker candidate must have the following FULL AWARD in one or more of the

Qualifications required:

- Intellectual Disability Practice (5M1761)
- Community Health Services (5M4468)
- Health Service Skills (5M3782)
- Healthcare Support (5M4339)
- Community Care (5M2786)
- Nursing Studies (5M4349)

Employee Benefits:

- Support for Training
- Generous annual leave – 26 days per annum
- HSE Payscale (Incremental)
- Group health insurance
- Further Education Funding through CRC Higher Education Fund
- Bike to work scheme
- Public Sector Pension
- Career Progression
- Employee Assistance Program

Elizabeth Plunkett, Coolock/Santry and Clontarf Manager will be there on the day to discuss and answer any questions you may have.

Department of Health Salary Scale, Healthcare Assistant (Salary range €33,598 to €42,613).

Post Subject to HSE Approval